



Gildan Customers,

November 18th , 2008

Gildan has long established itself as one of the industry's leading brands in regards to Corporate Social Responsibility. Our efforts have ranged from the accreditation of our labor compliance programs by the Fair Labor Association (FLA) to community investments in education programs like the Institute Polytechnic of Central America (IPC).

One crucial requirement of responsible companies is their compliance to changing legislation, especially regarding the environment and product safety. We would therefore like to make you aware of recently enacted legislation which applies to all wearable apparel products.

The Consumer Product Safety Improvement Act ("CPSIA") became law in August 2008 and is applicable to products manufactured after November 12, 2008. The requirements of the CPSIA are that all wearable apparel undergo specific tests related to hazardous substances, flammability, lead content and the absence of phthalates. The Act requires companies like Gildan to provide a General Conformity Certification (COC) for imported apparel products for consumption or warehousing or distribution in commerce.

Gildan would like to confirm that all products it sells are by their nature free of lead (or contain only trace levels of lead well below product safety thresholds), free of phthalates, and that its products are already in compliance with the Federal Hazardous Substances Act and the Flammable Fabrics Act.

In order to comply with the requirements within the CPSIA, Gildan intends to provide a General Certificate of Conformity inside each box of merchandise that Gildan ships to the United States. Please note that we are evaluating a web-based solution where individual cartons would show a manufacturing batch identification number that would be traceable online. In the interim we will be inserting the certificate, a sample of which is herein attached, in the cartons. Each such certificate will be specific to the articles in a single box and will include the required information about the date and place of manufacture and the required manufacturing batch identification number.

GILDAN Activewear SRL™

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St. Michael, Barbados

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www.gildan.com

The CPSIA also includes additional requirements that will take effect over the next year. Gildan already complies with many of these requirements, and is committed to complying with any other applicable CPSIA requirements as they become effective. As this legislation seems to be an evolving process we may periodically alter specific elements of our compliance but will ensure communication of these changes be transmitted as widely as possible.

Given the complexity of this far-reaching legislation and the requirements of each level of the supply chain, Gildan has appointed a Director to be responsible for our internal activities and to serve as a point of contact for Gildan's customers for all inquiries related to CPSIA compliance. Please direct any communications regarding the CPSIA and its testing and certification requirements to:

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Canada
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While compliance is the responsibility of each company within the entire supply chain, we are pleased to provide whatever assistance/advice we can in your efforts to meet your needs. Please do not hesitate to contact your sales executive, myself or the above-mentioned contact if you have any questions.

Sincerely,

Garry Bell

Vice President Global Marketing

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